## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF KANSAS

MERTEZ DEAN AKINS,	)
Plaintiff,	)
v.	) Case No. 19-2270-JAR
COLDPOINT LOGISTICS,	)
Defendant.	)

## **ORDER**

The *pro se* plaintiff, Mertez Dean Akins, brings this employment-discrimination action against his former employer, ColdPoint Logistics, alleging he was illegally discharged in retaliation for reporting harassment by his supervisor. He has filed a motion requesting the court appoint him counsel (ECF No. 9). For the reasons discussed below, the motion is denied.

In civil actions, such as this one, there is no constitutional right to appointed counsel.<sup>1</sup> The court is not obligated to appoint counsel in every employment-discrimination case.<sup>2</sup> The decision to appoint counsel lies solely in the court's discretion, which should be based on a determination that the circumstances are such that a denial of

<sup>&</sup>lt;sup>1</sup>Swafford v. Asture, No. 12-1417-SAC, 2012 WL 5512038, at \*1 (D. Kan. Nov. 14, 2012) (citing *Carper v. DeLand*, 54 F.3d 613, 616 (10th Cir. 1995) and *Durre v. Dempsey*, 869 F.2d 543, 547 (10th Cir. 1989)).

<sup>&</sup>lt;sup>2</sup>Castner v. Colo. Springs Cablevision, 979 F.2d 1417, 1420 (10th Cir. 1992).

counsel would be fundamentally unfair.<sup>3</sup> "In determining whether to appoint counsel, the district court should consider a variety of factors, including the merits of the litigant's claims, the nature of the factual issues raised in the claims, the litigant's ability to present his claims, and the complexity of the legal issues raised by the claims.<sup>3</sup> The court also considers the efforts made by the litigant to retain his own counsel.<sup>5</sup>

The court does not find it appropriate to appoint counsel for plaintiff. While it appears from plaintiff's motion that he has been diligent in his efforts to find an attorney to represent him, other factors weigh against appointing counsel. A review of the papers prepared and filed by plaintiff indicates he is capable of presenting his case without the aid of counsel, particularly given the liberal standards governing *pro se* litigants. The factual and legal issues in the case are not extraordinarily complex. Plaintiff alleges he was fired after filing a report of harassment. The court has no doubt that the district court judge who is assigned to this case will have little trouble discerning the applicable law. It does not appear that this case presents any atypical or complex legal issues. Finally, based on the limited factual allegations and claims presented in the complaint, the court is unable to

 $<sup>^{3}</sup>Id.$ 

<sup>&</sup>lt;sup>4</sup>Long v. Shillinger, 927 F.2d 525, 527 (10th Cir. 1991); see also Joe Hand Prods., Inc. v. Tribelhorn, No. 11-2041, 2011 WL 2516700, at \*1 (D. Kan. June 23, 2011) (applying the Long factors to a defendant's request for appointment of counsel).

<sup>&</sup>lt;sup>5</sup>Lister v. City of Wichita, Kan., 666 F. App'x 709, 713 (10th Cir. 2016) (quoting Castner, 979 F.2d at 1420)); Tilmon v. Polo Ralph Lauren Factory Store, No. 17-2383-JAR, 2017 WL 3503678, at \*1 (D. Kan. July 6, 2017).

determine whether plaintiff's claims are particularly meritorious.

In the end, the court concludes that this is not a case in which justice requires the

appointment of counsel. If plaintiff devotes sufficient efforts to presenting his case, the

court is certain he can do so adequately without the aid of counsel. Plaintiff's request for

appointment of counsel is therefore denied.

Plaintiff is hereby informed that, within 14 days after he is served with a copy of

this order, he may, pursuant to Fed. R. Civ. P. 72 and D. Kan. Rule 72.1.4(a), file written

objections to this order by filing a motion requesting the presiding U.S. district judge to

review this order. A party must file any objections within the 14-day period if the party

wants to have appellate review of this order.

Copies of this order shall be sent by regular mail to the *pro se* plaintiff.

IT IS SO ORDERED.

Dated July 17, 2019, at Kansas City, Kansas.

s/James P. O'Hara

James P. O'Hara

U.S. Magistrate Judge

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