

JOHN V. MEYER,

V.

**UNUM LIFE INSURANCE
COMPANY OF AMERICA, et al.,**

Defendants.

CIVIL ACTION

No. 12-1134-KHV

Pursuant to 29 U.S.C. § 1132(g)(1), the Court may award reasonable attorney's fees and costs incurred to a prevailing party in an ERISA action. Under the statute, an award of attorney's fees is discretionary. *Gordon v. United States Steel Corp.*, 724 F.2d 106, 108 (10th Cir. 1983). In

determining whether to award attorney's fees, the Court considers the following factors: (1) the degree of the opposing party's culpability or bad faith; (2) the ability of the opposing party to personally satisfy an award of attorney's fees; (3) whether an award of attorney's fees would deter others from acting under similar circumstances; (4) whether the party requesting fees sought to benefit all participants and beneficiaries of an ERISA plan or to resolve a significant legal question regarding ERISA; and (5) the relative merits of the parties' positions. Id. at 109. These five factors are guidelines, and no one factor is dispositive of the attorney's fee issue. McGee v. Equicor-Equitable HCA Corp., 953 F.2d 1192, 1209 n.17 (10th Cir. 1992) (citing Gray v. New England Tel. & Tel. Co., 792 F.2d 251, 258 (1st Cir. 1986)).

The Court has weighed all five factors set out in Gordon and concludes that it is appropriate to award attorney's fees and costs. In particular, the Court finds that the degree of defendants' culpability and the relative merit of plaintiff's claim support a finding that plaintiff is entitled to attorney's fees and costs. See Memorandum And Order (Doc. #92) at 25-27.

As to the amount of attorney's fees sought, "[t]he essential inquiry in setting attorney fees is reasonableness." Pelican Prod. Corp. v. Marino, 893 F.2d 1143, 1148 (10th Cir.1990) (citing Cooper v. Singer, 719 F.2d 1496, 1499 (10th Cir. 1983)). In this case, the parties have stipulated that costs and fees of \$98,850 are reasonable. See Doc. #98 at 2. The Court concludes that this is a reasonable amount.

IT IS THEREFORE ORDERED that plaintiff's Motion For Award Of Statutory Attorneys' Fees And Costs (Doc. #93) filed April 13, 2015 be and hereby is **SUSTAINED**. The Court awards plaintiff costs and fees of \$98,850.

Dated this 22nd day of June, 2015 at Kansas City, Kansas.

s/ Kathryn H. Vratil
KATHRYN H. VRATIL
United States District Judge